

Gary Rogers and Associates (GRASS)

Gary Rogers, Principal Consultant
*BA Sociology and Politics (Monash),
Cert IV Workplace Assessment & Training,
(Longbeach PLACE)
Committee of Management and Governance
Trainer (ACFE)*



**Providing Consultancy Services to
Neighbourhood House, ACFE Providers,
and Men's Sheds
Training and Assessment
Project Management
Business Coaching and Development**

Gary Rogers spent 27 years in the Victorian Public Service in a range of Management positions (Divisional Admin, Human Resources, Facilities and Executive Secretariat) in the Departments of Law, Housing, and Office of Training and Tertiary Education (OTTE) as well as the Manager Major Projects at Peninsula TAFE in Frankston, then two years as Business Development Manager with a leading Architect firm specialising in education projects.

In 2000 Gary established Gary Rogers and Associates (GRASS) providing Strategic Planning, and Asset Management services to TAFE's and Universities.

From 2003 to 2008 GRASS expanded into the Neighbourhood House, Community Learning Centre, ACFE, Local Government Community Centre, and Community Support Service Providers, as well as the Men's Shed Sector.

During this period Gary was the Finance and Governance Officer (Treasurer) on the Committee of Management of Longbeach PLACE, Chelsea's Neighbourhood House.

In addition, Gary is the Chairperson for the Chelsea Men's Shed Management Group, as well as the Business Development Co-ordinator responsible for Sponsorships, Funding Proposals, Marketing and Promotion.

Recently Gary has been seconded to the ACEVIC Executive providing advice in the areas of Committee of Management Training and Business Sustainability.

In 2008 Gary is completing his Certificate IV Training and Assessment Upgrade, and has accreditation to deliver 7 modules of the Certificate II in Business.

Gary is also the Project Manager of a successful Skills for the Future - Work for the Dole program sponsored by Longbeach PLACE and located at Chelsea Men's Shed.

Finally Gary has completed the ACEVIC Business Coaching program, and is available to prospective Clients.

With over 35 years experience in both government administration and private sector management Gary Rogers and Associates (GRASS), is well placed to provide a successful Business Coaching service to Clients within the ACE, Neighbourhood House and Men's Shed sectors.

In particular:

- **Committee's of Management,**
- **Managers and Co-ordinators,**

Gary is able to work with Clients to guide and walk with them as they deal with the challenges of being accountable and responsible for:

Committee of Management Governance

- **Strategic and Business Plans.**
- **Governance Management.**
- **Financial & Resource Management.**
- **Committee and Co-ordinator relationships.**

Business Management

- **Developing Business Plans.**
- **Sourcing Sponsorships and Partnerships.**
- **Preparing Funding Submissions.**
- **Management of Project Teams and Working Parties.**
- **Project Management, Budget Management, & Project Acquittal Reports.**

Personal Development

- **Where am I now?**
- **Where do I want to be?**
- **How am I going to get there?**
- **What do I do when I have arrived?**

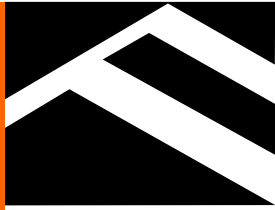
Gary's Business Coaching program is based upon establishing a set of strategies to unpack problems and issues and develop solutions.

It also has a strong focus on developing a development plan that achieves both personal and business goals and objectives.

Business Coaching is all about planning YOUR journey, and the Coach is there to walk with you and help YOU find the clearest and most direct pathway.

As YOU travel the chosen pathway Gary provides you with the encouragement to finish as well as the sympathetic ear as you complete YOUR journey,

Gary Rogers & Associates,
Peninsula Parklands, 249 High Street, Hastings, VIC 3915
Telephone 5979 8323 - FAX 5979 1396 — Mobile 041 179 5940 - Email grass09@satlink.com.au



Gary Rogers and Associates (GRASS)

The Longbeach Journey So Far

Committee of Management Support

- Clients Project Manager for the new Building (2003/04)
- Articles of Association updates (2004/07)
- Strategic Plan for 2008 to 2010 (2007)
- Business Plan for 2005 to 2007 (2005)

Project Management Services include:

- ACFE Community Learning Partnership with City of Kingston – including the Chelsea Downunder Flower Show 2008 (2005 to 2007)
- Access and Equity Program – Introduction to Aged Care (2006 to 2007)
- Chelsea Men's Shed (2006 to 2007) - establishment of Community Learning Partnership between Longbeach PLACE and Chelsea Care Works. (2005 to 2007)

Work for the Dole Programs (2006 2008)

- Chelsea Men's Shed and Blantyre Avenue renovations.

This project was third placed finalist in the Prime Ministers Award for the "Best Work for the Dole Project in 2006."

- Carrum Indigenous Nursery at new site.

This project provided support to the Nursery to establish the facilities for the new site.

- Chelsea Downunder Flower Show – Admin Services.

This project provided Admin support through preparing flyers, brochures, correspondence and documents for the Flower Show and other programs delivered by Longbeach PLACE.

- Blantyre Community Enterprises - Office Services. (2008)

This project is a pilot program in which Participants complete up to 7 Modules of the Certificate II in Business as well as the setting up the Office for the Chelsea Men's Shed and its Admin systems.

Along Sundowner Avenue

Committee of Management Support

- Strategic Plan for 2006 to 2010 (2006).
- Business Plan 2006 and 2007.
- Organisation Review (2007).
- Workplace Agreement 2007.
- Programs Brochure 2007 and 2008.
- New Members Training Manual.(2007 and 2008).

Project Management Services included preparation of funding submissions for :

- Men's Shed Proposal (2007 - 2008).
- Facilities Redevelopment - Disabled Access (2007 - 2008).
- Volunteers Program - Café Sundowner (2007 to 2008).

Working with the Neighbours

ACEVIC Executive

- Seconded to ACEVIC Executive providing advice on Committees of Management Training programs in Governance and Business Sustainability.

Longbeach PLACE Inc

- Seconded to the Committee of Management providing advice on Sponsorships, Partnerships, Governance and Business Sustainability.

Chelsea Men's Shed "Shed Mates Group"

- Seconded to "Shed Mates Group" to provide advice on Sponsorships, Partnerships, Business Sustainability, Marketing and Promotion.

Victorian Men's Shed Association

- Chelsea Men's Shed Representative within the Victorian Men's Shed Association.